

How to Access and Use the Position Change Form (PCF)

Functional Area: Position Management Module: HR

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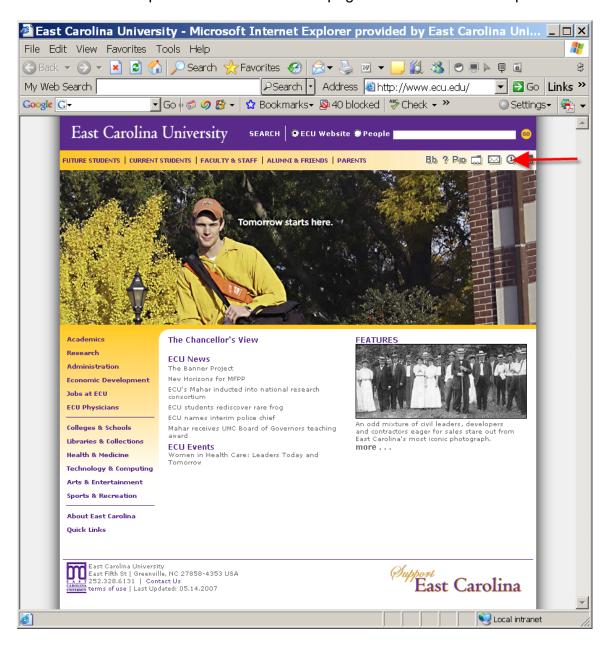


How to Access the Position Change Form (PCF)

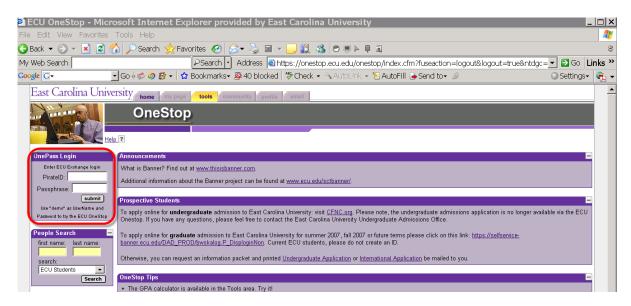
Functional Area: Position Management Module: HR

The Position Change Form (PCF) is located on OneStop.

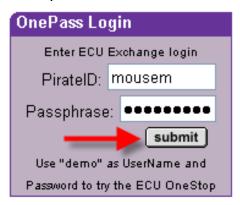
To access OneStop start at the ECU Home page and click the OneStop icon.



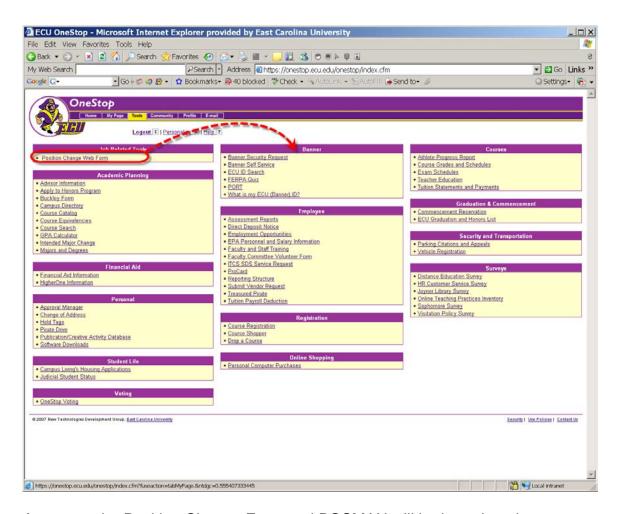
When prompted enter your Pirate ID and Passphrase, then click on "submit".



Example:

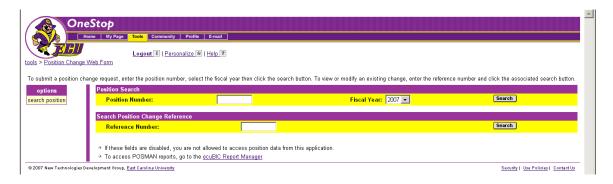


Once on OneStop click on the "Position Change Web Form" link which will be located under Banner.



Access to the Position Change Form and POSMAN will be based on those users who have security access--update or inquiry--to the forms NBAPOSN or NBAPBUD.

At this point you can either start a position change form or review / approve a reference. A reference is a position change form that has been submitted.



To Start a Position Change:

Enter the Position Number

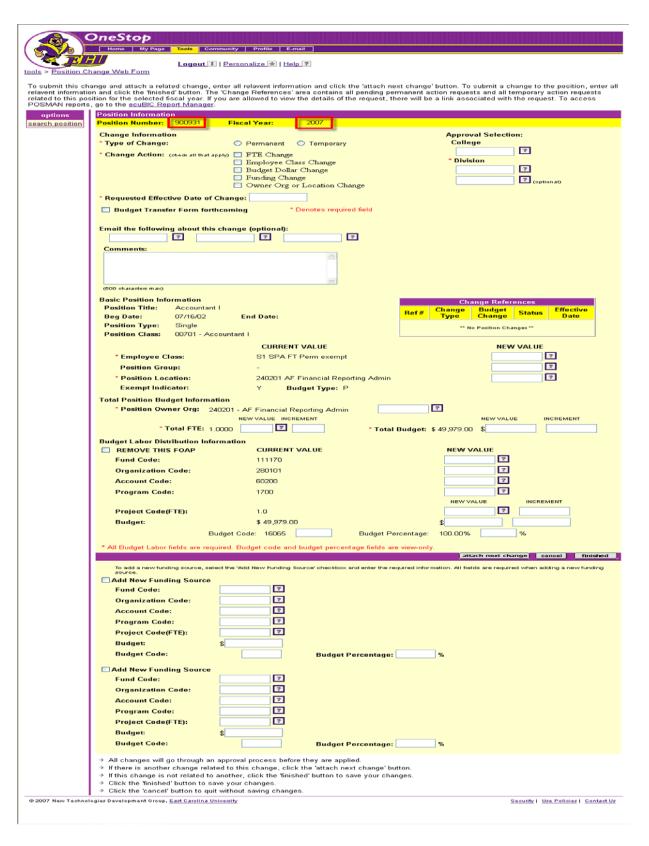
Enter the Fiscal Year Click on SEARCH

Note: Banner position numbers are the 5-digit HRMS position numbers preceded by a "9" for permanent positions or "R" for salary reserve positions (94xxx in HRMS).



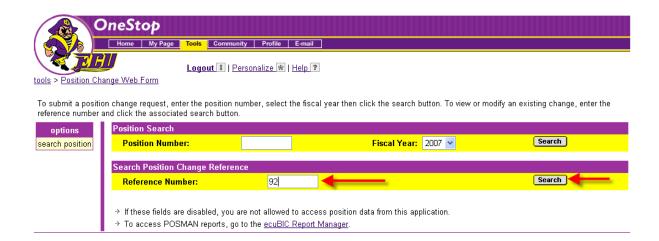
This will open up the Position Change Form (PCF).

Example 1: Position Change Form (PCF)



To Select a Reference Number:

Enter the Reference Number Click on SEARCH



This will open up the Reference Form.

Example 2: Reference Form

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How to Initiate Changes to One or More Positions

Functional Area: Position Management Module: HR

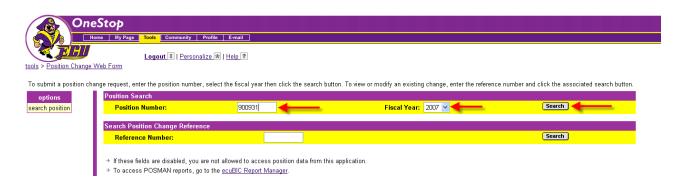
NOTE: Throughout the document, criteria fields for the examples will be shown in purple font with the data to be keyed shown in golden font.

Open the Position Change Form:

See "How to Access the Position Change Form (PCF)" - page 2.

Changes to a Single Position:

Enter the Position Number Enter the Fiscal Year Click on SEARCH

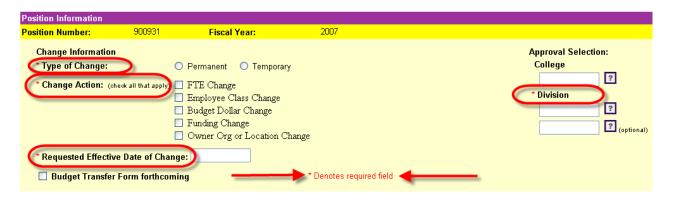


Position: 900931 Fiscal Year: 2007 Click on SEARCH

This opens the position number screen.

Position Screen:

Note: * asterisk indicates that a value is required.



Clicking on the displays the allowable entries for that field. At this time typing is allowed only in the FOAP and Project Code(FTE) fields. For all other fields, entry of the criteria is performed by clicking on the displayed and selecting the appropriate value to populate the field. In the future this may change.

For example: In this section the provides a list of the approvers in each area.

Click on the name of the approver which highlights it, and then click on "Select".



The originator CANNOT select themselves as an approver.

Changes to a Single Position:

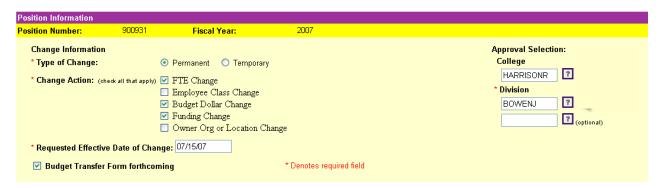
Type of Change: Permanent

Change Action: FTE, Budget Dollar, and Funding

Effective Date: 7/15/07
Budget Transfer: Checked

Approvers:

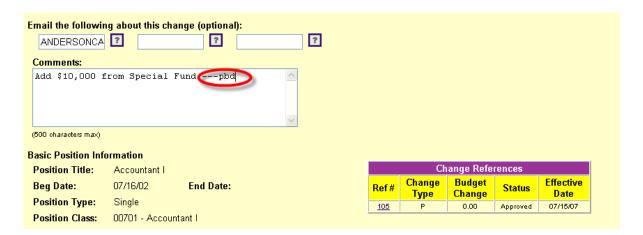
College: HARRISONR Division: BOWENJ



Note: Checking the "Budget Transfer Form Forthcoming" box indicates that **YOU** will immediately send an electronic budget transfer form via e-mail to the appropriate Budget Office. The budget transfer form is located on the Budget Office web page as Banner Budget Transfer Form (Unit Batch Transfer—Moving Salary Dollars or Crossing Program Codes). http://www.ecu.edu/cs-admin/financial_serv/Budget.cfm. Also, the reference number of the PCF **MUST** be included in the explanation box on the budget transfer form.

Email: ANDERSONCA

Comments: Add \$10,000 from Special Funds ---pbd



Email Section:

The selection of a person(s) to receive an FYI email is optional. The selection is limited to ONLY people listed as APPROVERS.

Comments Section:

Comments in Banner are EXTREMELY important as they will be forwarded to approvers and kept in HISTORY. Please try to use as much detail as possible, but be concise. Once the comment is complete please add "--- your initials". This makes it easier to identify who wrote the comment.

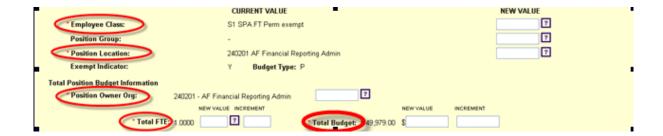
Example 3: Email Received as an FYI

```
---Original Message-
From: doughtiep@ecu.edu [mailto:doughtiep@ecu.edu]
Sent: Tuesday, May 22, 2007 6:35 AM
To: Anderson, Carolyn James
Subject: A change to position 900931 has been submitted by Penney Doughtie
*** THIS EMAIL WAS AUTOMATICALLY GENERATED BY THE ECU ONESTOP ***
POSITION CHANGE WEB FORM
The following Position Change Request has been submitted through
the OneStop Position Change Web Form application:
Change Request Information
                   : doughtiep
: 114
  REFERENCE
  POSITION
                    : 900931
  FISCAL YEAR
CHANGE TYPE
                   : 2007
                    : Permanent
  CHANGE TYPE : Permanent
EFFECTIVE DATE : 07/15/2007
BUDGET FORM : Y
CHANGES : FTE Change, Budget Dollar Change, Funding Change
COMMENTS : Add $10,000 from Special Fund ---pbd
Basic Position Information
  POSITION GROUP :
  LOCATION
                     : 240201
Total Position Budget Information
  OWNER ORG : 240201
TOTAL FTE : 1.0000 (0.0000)
  TOTAL BUDGET : 59979.00 (10000.00)
Budget Labor Distribution Information
                     : 111170
                     : 280101
  ORG
  ACCOUNT
                    : 60200
                    : 1700
: 0.5
  PROGRAM
  PROJ (FTE)
                         0.5000 (-0.50000)
                  : 29990.00 (-19989.00)
: 50.00 (-50.00)
  BUDGET
BUDGET %
  ADDED
FUND
                     : 310670
  ORG
ACCOUNT
                    : 60200
: 1100
  PROGRAM
                    : 0.5000 {0.5000}
: 29989.00 {29989.00}
  PROJ (FTE)
  BUDGET
BUDGET %
                    : 50.00 (50.00)
The originator of this request generated this email to inform you of the
change, which may be subject to approval.
*** THIS EMAIL WAS AUTOMATICALLY GENERATED BY THE ECU ONESTOP ***
```

Fields that REQUIRE a value:

- Employee Class
- Position Location
- Position Owner Org
- Total FTE
- Total Budget

This DOES NOT mean that a new value is REQUIRED. It means that there MUST be a value represented either in the current value or new value location.



Total Budget: Increase by 10000 in the "INCREMENT" field.

Notes: 1) Data may be entered for the "Budget" or "Project Code (FTE)" in the "INCREMENT" field: the new value field will be calculated.

- 2) Do **NOT** use \$\$ or commas in budget fields.
- 3) Budget \$\$ MUST be a whole number.

All other fields had a value and did not need to be changed.



Note: "Total FTE" and "Total Budget" equal the total for the position from all funding sources. If all funding sources added together do not equal these figures an error will occur.

Budget Section:

Green Circle: By checking "Remove This FOAP" the current funding source information will be deleted. This will require the "Add New Funding Source" indicator to be checked and data entered.

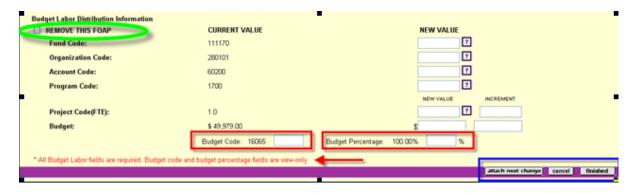
Another method is to leave the "Remove This FOAP" box unchecked and simply enter the new values.

RED Boxes: Budget Code and Budget % can not be adjusted manually; the system will automatically populate these fields.

BLUE Box: Attach Next Change: use for multiple **RELATED** position actions

Cancel: cancel PCF

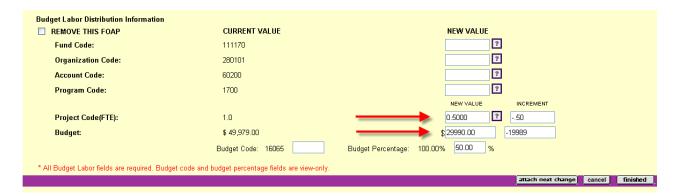
Finished: submits PCF for approval



Project Code (FTE): decrease by .50 in the "INCREMENT" field (entered as "-.50")

Budget: decrease by 19989 in the "INCREMENT" field (entered as "-19989")

Do NOT click on "Finished" at this point unless another funding source is not needed. The "Add New Funding Source" is listed below this section.

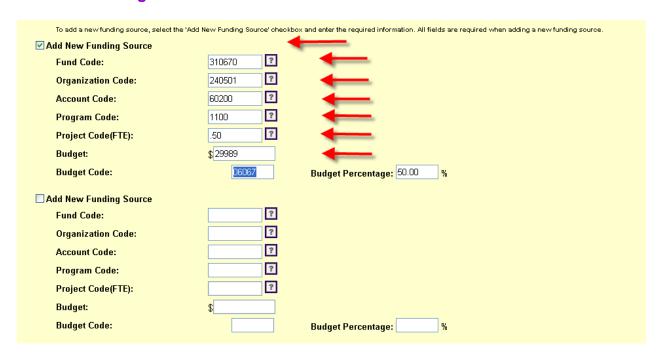


Add New Funding Source:

Add New Funding Source box: Checked

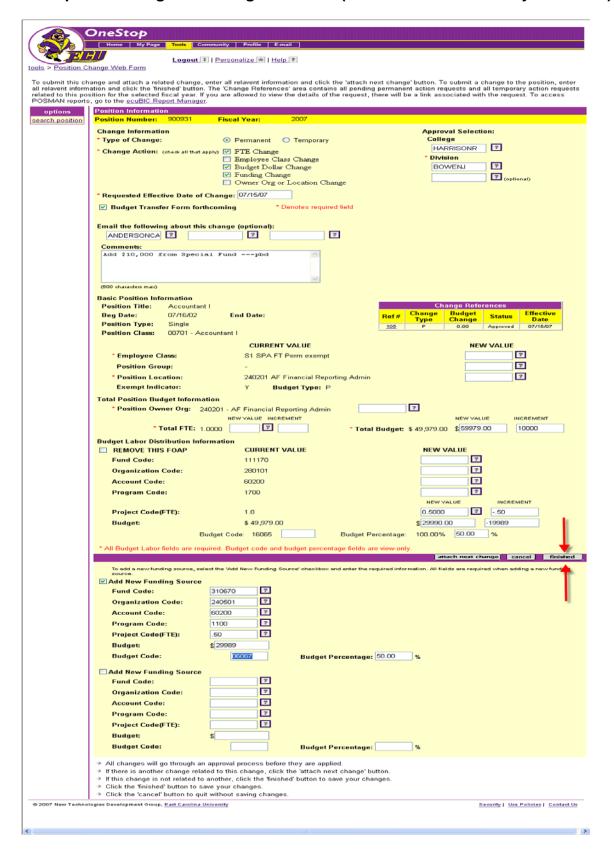
Select or enter new funding data

Fund: 310670
Organization: 240501
Account: 60200
Program: 1100
Project: .50
Budget: 29989

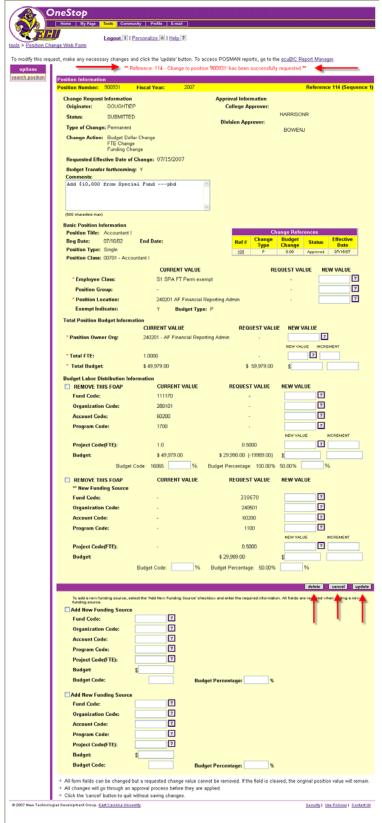


Changes to the PCF are now complete, click on "FINISHED".

Example 4: Changes to a Single Position (Entire document—ready to submit)



Example 5: Result of "FINISHED" being clicked on PCF



After "FINISHED" is clicked a new screen will appear with a message at the top in **RED**.

If required data is missing, an error message will be displayed requesting the information.

As in the example, if everything required has been entered the message will be:

Reference #: Change to position '#' has been successfully requested

At this point please **REVIEW** the changes. This is the first **UPDATE** / **DELETE** screen. UPDATES / DELETE must be done BEFORE the PCF is approved at the next level.

See "How to Update or Delete One or More Position Change Forms (PCF)"- page 27.

Changes to More Than One Position:

Follow the steps to changing a single position:

- Click on "ATTACH NEXT CHANGE" to add a subsequent position change.
- ➤ DO NOT click on "FINISHED" until all position changes have been completed.

Multiple Position Change (First Position):

Position: 952579 Fiscal Year: 2007

Type of Change: Temporary

Change Action: FTE and Budget Dollar

Effective Date: 07/17/07
Budget Transfer: Checked

Division Approver: BOWENJ

Comments:

To increase position 952579 by \$5000 from position 929600. Budget transfer to follow. This is a multiple PCF ---pbd

Note: Comments are EXTREMELY important.

DISCLAIMER: Position 952579 is an SPA (60200) position and position 929600 is an EPA faculty (60150) position. Funds CANNOT be transferred from an EPA faculty (60150) position to an SPA (60200) or EPA-NT (60100) position. These positions were used for this example only.

Total Budget: increased by 5000 in the "INCREMENT" field

State FOAP:

- **❖ Budget:** increased by 5000 in the "INCREMENT" field.
- **❖ Project Code (FTE): increased by .02 in the "INCREMENT" field.**

MFPP FOAP:

❖ Project Code (FTE): decreased by .02 (entered as "-.02") in the "INCREMENT" field.

Upon completion of the first position, click on "ATTACH NEXT CHANGE".

Example 6: Multiple Position Change (First Position: Entire document—ready to attach next change)

	OneStop
	Home My Page Tools Community Profile E-mail
	Logout I Personalize Help ?
	hange Web Form
To submit this ch	uange and attach, a related change, enter all relavent information and click the "attach next change button. To submit a change to the position, enter sation and click the finished button. The "Change References" area contains all pending permanent action requests and all temporary action request sition for the selected fiscal year. If you are allowed to view the details of the request, there will be a link associated with the request. To access, g on to the scuibIC Report Manager.
related to this por	iation and click the Inished button. The Change Neterence's area contains all pending permanent action requests and all temporary action requests sition for the selected fiscal year. If you are allowed to view the details of the request, there will be a link associated with the request. To access
	s, go to the <u>ecutific Report Manager.</u> Position Information
options search position	Position Number: 952579 Fiscal Year: 2007
	Change Information Approval Selection:
	*Type of Change: O Permanent O Temporary College
	* Change Action: (check all that apply) FTE Change
	 Employee Class Change ✓ Budget Dollar Change BOWENJ
	☐ Funding Change ☐ Owner Org or Location Change
	• Requested Effective Date of Change: 07/17/07
	✓ Budget Transfer Form forthcoming *Denotes required field
	E Budget Hansel Full Iditioning
	Email the following about this change (optional):
	7 7
	Comments: To increase position 952579 by \$5000 from
	position 929600. Sudget transfer to follow. This is a multiple PCFpbd
	Into 18 a multiple PCFpod
	(500 sharasters mail)
	Basic Position Information Change References
	Position Title: Administrative Officer II Ref # Change Budget Status Effective
	102 T 0.00 Locked 05/19/07
	Position Type: Single 110 T 6000.00 Denied 07/17/07 Position Class: 01606 - Administrative Officer II 111 T 6000.00 Approved 07/17/07
	CURRENT VALUE NEW VALUE
	* Employee Class: S1 SPA FT Perm exempt
	Position Group:
	* Position Location: 611501 HS Faculty Support Service
	Exempt Indicator: N Budget Type: P
	Total Position Budget Information *Position Owner Org: 611501 - HS Faculty Support Service
	NEW VALUE INCREMENT NEW VALUE INCREMENT NEW VALUE INCREMENT
	*Total FTE: 1,0000
	Budget Labor Distribution Information
	☐ REMOVE THIS FOAP CURRENT VALUE NEW VALUE
	Fund Code: 112101
	Organization Code: 61150
	Account Code: 60200 7
	Program Code: 1010 7 NEW VALUE INCREMENT
	Project Code(FTE): .80 [0.8200] 7 [.02
	Budget: \$ 42,820.00 \$ 47620.00 5000
	Budget Code: 16066 Budget Percentage: 80.00% 81.71 %
	☐ REMOVE THIS FOAP CURRENT VALUE NEW VALUE
	Fund Code: 314012 7
	Organization Code: 610001
	Account Code: 60200
	Program Code: 1420
	Project Code(FTE): 20 0.1800 2 - 02
	* All Budget Labor fields are required. Budget code and budget percentage fields are view-only. attach next change
	To add a new funding source, select the 'Add New Funding Source' checkbox and enter the required information. All fields to required when adding a new funding
	to add a new funding Source, select the "Add New Funding Source" ones box and enter the required information. All fields are read when adding a new funding source. Add New Funding Source
	Fund Code:
	Organization Code: 7
	Account Code:
	Program Code:
	Project Code(FTE):
	Budget:
	Budget Code: Budget Percentage: %
	Add New Funding Source
	Fund Code:
	Organization Code:
	Account Code:
	Program Code:
	Project Code(FTE):
	Budget: \$
	Budget Code: Budget Percentage: %
	→ All changes will go through an approval process before they are applied.
	→ If there is another change related to this change, click the 'attach next change' button. → If this change is not related to another, click the 'linished' button to save your changes.
	→ Click the Yinished button to save your changes.
@ 2007 H T	Click the 'cancel' button to quit without saving changes. Online Development Group Earl Carolina University
⇒2007 New Technol	logies Development Group, East Carolina University Security Uze Policies Contact Uz
<	

After clicking on "Attach Next Change", a new screen will appear with a message in RED at the top.

** Reference: 115 Position (952579) submitted successfully - Enter the position number of the next change **

Position Search
Position Number:

Fiscal Year: 2007 ▼ Search 1

Position Information

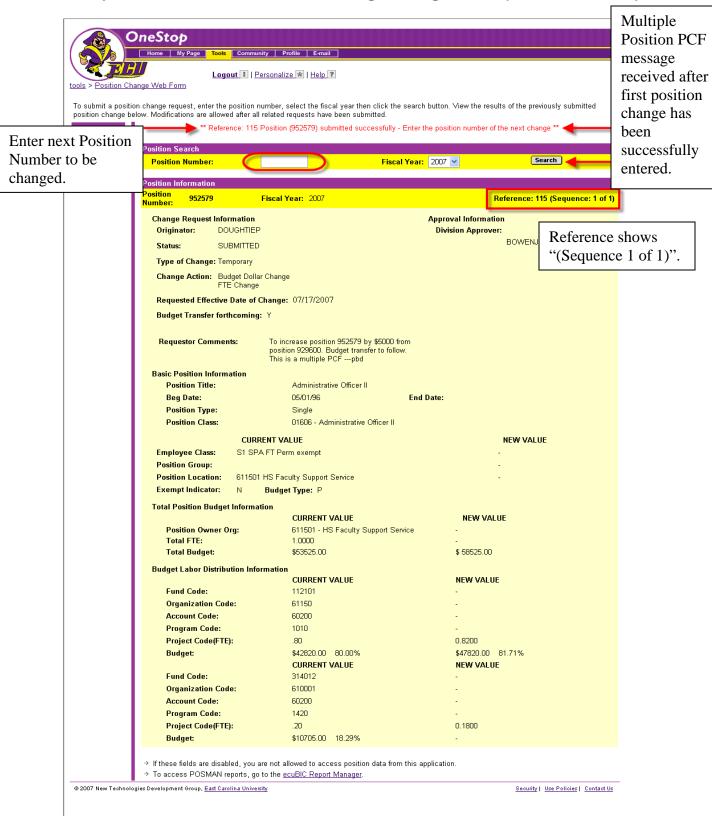
Position Number: 952579 Fiscal Year: 2007

Reference: 115 (Sequence: 1 of 1)

The second section 2 -- Position Information -- displays the changes that were made to the first position. Notice that the reference now shows "Reference: # (Sequence 1 of 1)". Please review the changes.

Once the second section 2 -- Position Information -- is reviewed, enter the next position number to change in the first section -- Position Search -- and click on SEARCH.

Example 7: Result of "Attach Next Change" being clicked (Entire document)



Multiple Position Change (Second Position):

The reference now shows "Reference: # (Sequence: 2)".

Reference: 115 (Sequence: 2)

Position: 929600 Fiscal Year: 2007

Type of Change: uses information from sequence 1
Change Action: uses information from sequence 1
Effective Date: uses information from sequence 1
Budget Transfer: uses information from sequence 1

Division Approver: uses information from sequence 1

Comments:

Transfer \$5000 from 929600 to 952579. Budget transfer to follow. Multiple PCF - reference 115, seq. 2 ---pbd

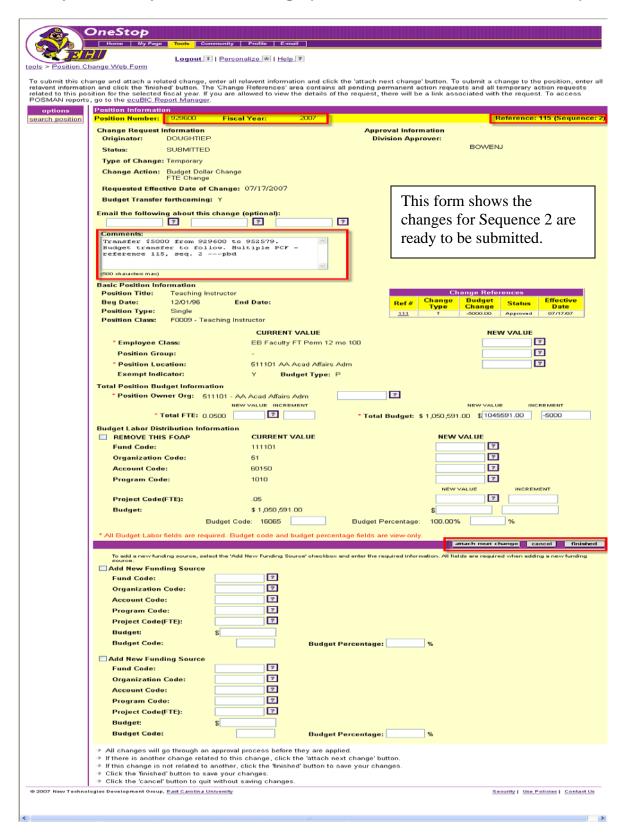
Note: Comments are EXTREMELY important.

Total Budget:

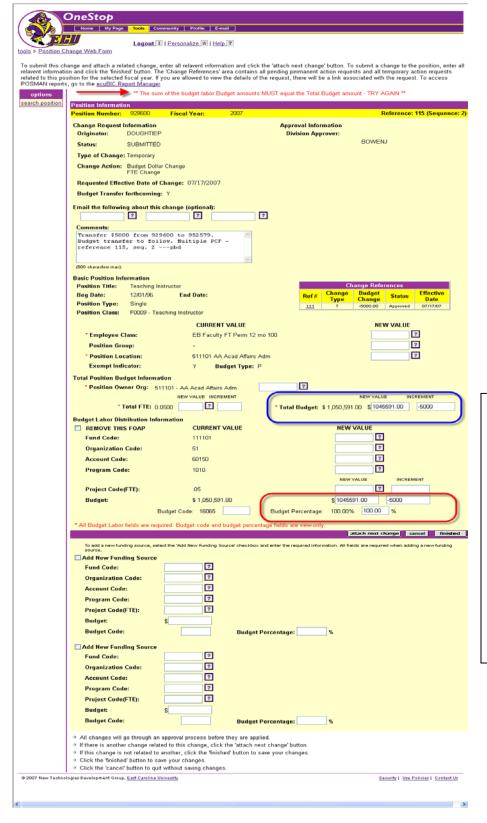
decreased by 5000 (entered as "-5000") in the "INCREMENT" field

Note: If there are more positions to be changed click on "Attach Next Change" until all of the sequences are complete. Once all changes have been entered click on "FINISHED".

Example 8: Multiple Position Change (Second Position - Entire document)



Example 9: Error Message received on PCF



Error Message

** The sum of the budget labor Budget amounts MUST equal the Total Budget amount -TRY AGAIN **

Notice in example 9 the blue circle data was keyed but on example 8 the red circle data was not keyed. The sum of the blue circle data must match all funding source(s).

To correct the error, enter the missing data as in the red circle, and then click on "Finished".

Result of Sequence 2 being finished:

The message at the top shows:

** Reference: 115 - Change to position '929600' has been successfully requested **

The reference notation has now changed to include "previous".

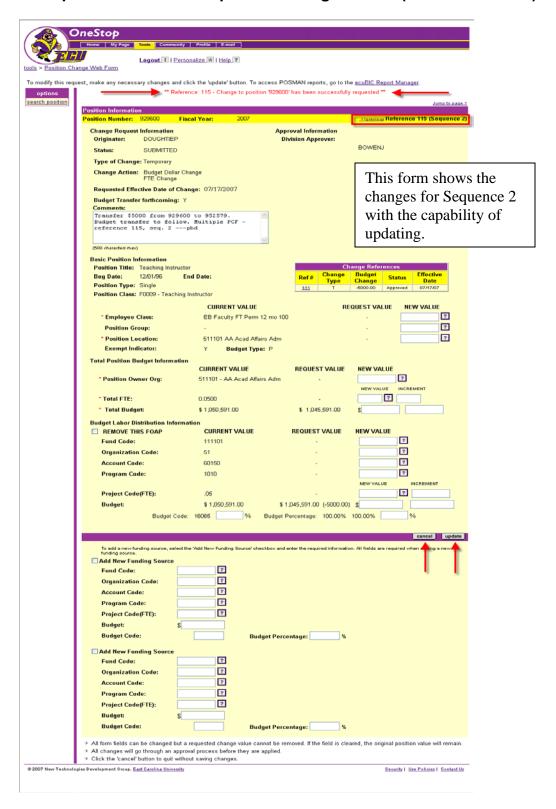
<<pre><<pre><<pre><<pre><<pre><<pre><<pre></

At this point the originator can UPDATE any of the position changes associated with this reference as long as the reference has NOT been approved. To check or update the different position pages click previous or next near the reference number at the top.

See "How to Update or Delete One or More Position Change Forms (PCF)"- page 27.

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Example 10: Result of Sequence 2 being finished (Entire document)





How to Update or Delete One or More Position Change Forms (PCF)

Functional Area: Position Management Module: HR

NOTE: The originator can update or delete a position action only if it has **NOT** been approved at the next level.

First Opportunity to Make Updates or Delete the PCF (Originator ONLY):

Once the originator has entered a position change and clicked on "Finished", a screen appears displaying the changes that have been made to the position. This is the first chance that the originator has to make any updates or delete the Position Change Form (PCF).

If there was an error made when keying, enter the correct information in the "INCREMENT" fields. Then click on "Update" at the bottom.

If everything is correct, either click on "Cancel" at the bottom or "Position Change Form" at the top. Either of these options will end the form without modifying the position change form (PCF).

If this action has been entered in error or is no longer needed click on "Delete"; this will void the PCF.

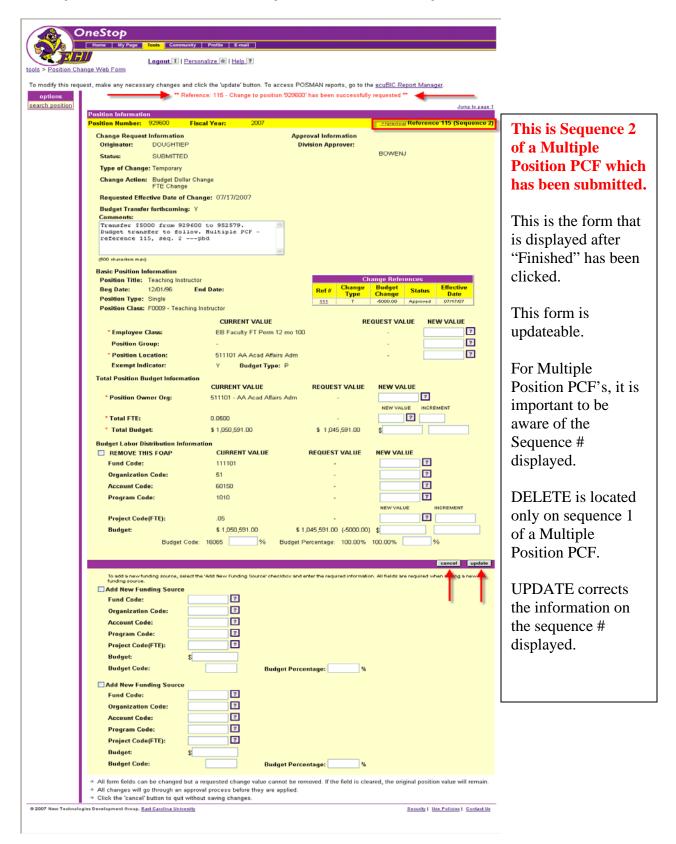
Example 11: Reference 114 Single Position PCF

Example 12: Reference 115 Multiple Position PCF Sequence #2

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Example 11: Reference 114 Single Position PCF Logout I | Personalize * | Help ? tools > Position Change Web Form To modify this request, make any necessary changes and click the 'update' button. To access POSMAN reports, go to the ecuBIC Report Manager Approval Information Change Request Information The individuals Status: SUBMITTED Division Approver: Type of Change: Permanent selected as BOWENJ Change Action: Budget Dollar Change FTE Change Funding Change approvers cannot Requested Effective Date of Change: 07/15/2007 be updated. Budget Transfer forthcoming: Y Comments: | Add \$10,000 from Special Fund ---pbd (500 characters max) Basic Position Information Position Title: Accountage
Beg Date: 07/16/02 Position Type: Single Position Class: 00701 - Accountant I CURRENT VALUE REQUEST VALUE ? Position Group: 7 7 Position Location: 240201 AF Financial Reporting Admin Exempt Indicator: Budget Type: P Total Position Budget Information CURRENT VALUE REQUEST VALUE NEW VALUE * Position Owner Org: 240201 - AF Financial Reporting Admin * Total FTE: 1.0000 7 * Total Budget: \$ 49,979.00 \$ 59.979.00 CURRENT VALUE REQUEST VALUE NEW VALUE REMOVE THIS FOAP ? Organization Code: 280101 ? Account Code: 60200 7 Program Code: 1700 ? INCREMENT Project Code(FTE): 7 \$ 49,979.00 \$ 29,990.00 (-19969.00)
Budget Code: 16065 % Budget Percentage: 100.00% REMOVE THIS FOAP CURRENT VALUE REQUEST VALUE New Funding Source Fund Code: 310670 ? Organization Code: 240501 ? Account Code: 60200 7 2 Program Code: 1100 Project Code(FTE): 0.5000 ? s 29 989 nn Budget Percentage: 50.00% delete cancel update ? Fund Code: ? Organization Code: ? Account Code: ? These are the same Project Code(FTE): ? choices that are Budget Code: given for Sequence 1 ? Fund Code: of a Multiple 7 Organization Code: 7 Position PCF. Account Code: 7 Program Code: ? Project Code(FTE): All form fields can be changed but a requested change value cannot be removed. If the field is cleared, the original position value will remain.
 All changes will go through an approval process before they are applied.
 Click the 'cancel' button to quit without saving changes. @ 2007 New Technologies Development Group, East Carolina University Security | Use Policies | Contact Us

Example 12: Reference 115 Multiple Position PCF Sequence #2



Second Opportunity to Make Updates to the PCF:

Select the Reference Number that needs to be updated.

Open the Reference

See "How to Access the Position Change Form (PCF)" – page 2.

Note: A reference number can be updated or deleted by the originator only if it has **NOT** been approved at any level. Also, a PCF **CANNOT** be updated by the Budget Office.

Enter the reference number Click on SEARCH



This will bring up the reference number selected.

Example 13: Ref. 114 Single Position (shown as Originator)

Examples 14 & 15: Ref. 115 Multiple Positions (shown as Originator)

Example 14: Position 952579 - Sequence 1 Example 15: Position 929600 - Sequence 2

At this point for a Single Position PCF, make any updates to this change request. Click on "Update" when complete.

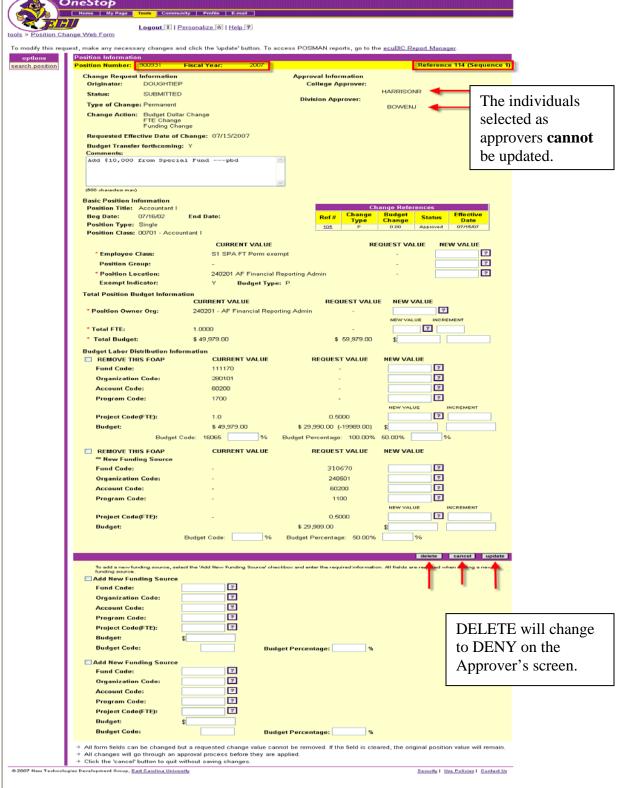
For Multiple Positions the position is referenced at the top, click next / previous to move to another position within that reference. To update one of the positions within the Multiple Position PCF, select the sequence # that needs to be changed, make the necessary changes, and then click on "Update". Do this for each sequence that needs adjusting.

For a Multiple Position PCF "Delete" or "Deny" is located only on sequence 1.

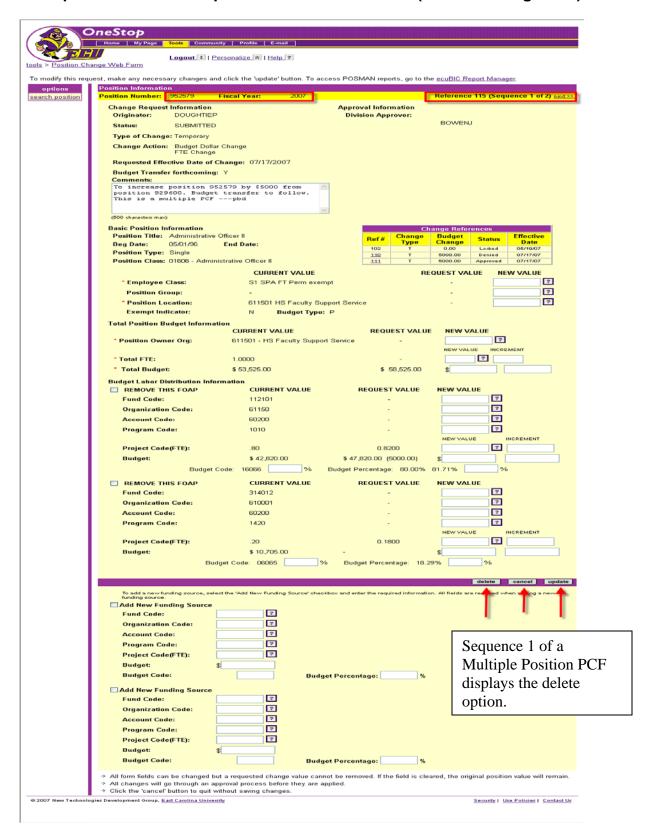
Notes:

- Update will make adjustments to the original PCF
- Cancel will exit out of the PCF leaving the action pending
- Delete will void the position change request (Originator Only)
- Deny / Approve will deny or approve PCF (Approvers Only)

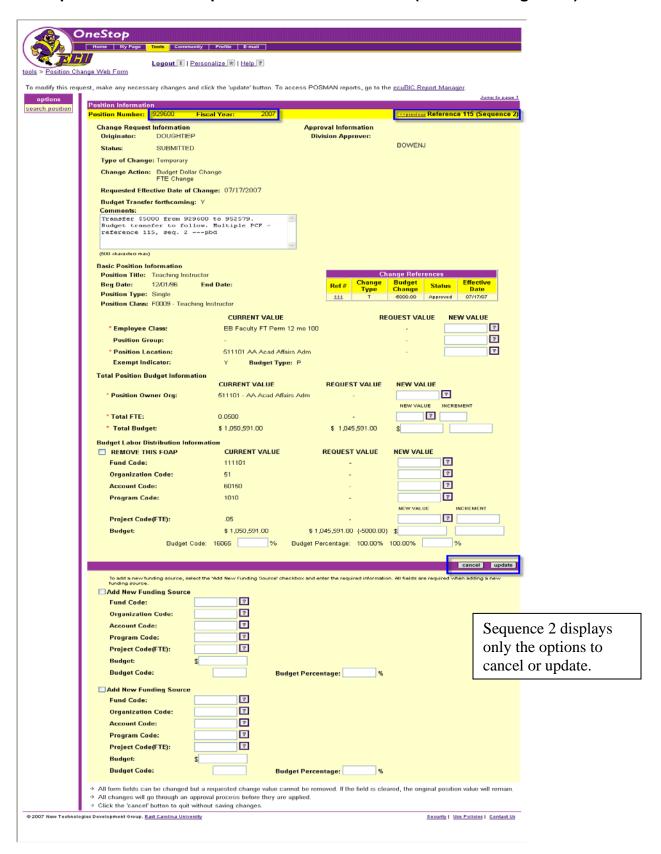
Example 13: Ref. 114 Single Position (shown as Originator) OneStop Date | May Page | Took | Community | Profits | Community | Profits | Community | Commun



Example 14: Ref. 115 Sequence 1 - Position 952579 (shown as Originator)



Example 15: Ref. 115 Sequence 2 - Position 929600 (shown as Originator)





How to Approve One or More Position Change Forms (PCF)

Functional Area: Position Management Module: HR

Approval Process:

The various approval levels may be populated as follows:

- Originator must select the College and/or Division
- College may select the Division
- Division must select Budget Office and may select another Division

Once the Originator has clicked on "Finished" on the PCF, the approver(s) will receive an email with the reference number.

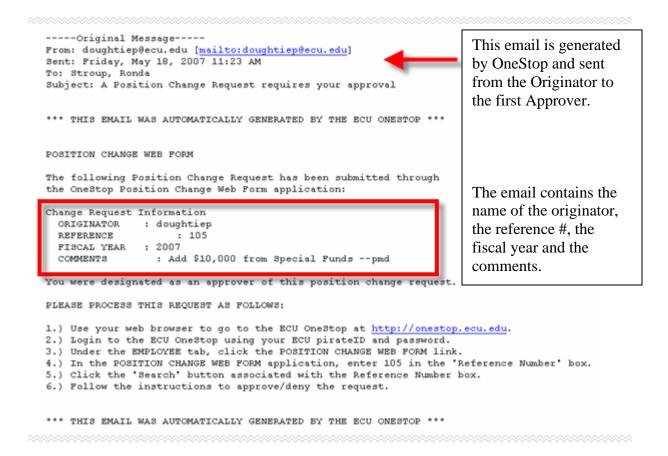
Note: The emails are sent by order of approval; College first, then Division, then Budget. If more than one approver is selected at a particular level, each approver at the specific level will receive an email at the same time.

PCF Approval Selection for Reference 105



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Example 16: Email for Ref 105 - Approval Requested



Once the approver receives the email, he/she can access the reference number listed to approve it.

Note: See "How to Access the Position Change Form (PCF)" - page 2 -to locate how to access the referenced PCF.

Note: If a PCF needs to be updated see "How to Update or Delete One or More Position Change Forms (PCF)"- page 27.

Once in the referenced PCF, the approver has a few options depending on their approver status.

College / Division Approvers will be able to:

- Update change the PCF request
- Cancel to exit out of the PCF leaving the action pending
- Deny denies the PCF request
- Approve approves the PCF request

Note: Division Approvers must SELECT the Budget Office Approvers.

If the College / Division:

- ✓ Denies the request the originator will receive an email stating that the request has been denied.
- ✓ Approves the request- an email is sent to the next approver.

Budget Office Approvers will be able to:

- ✓ Cancel to exit out of the PCF leaving the action pending
- ✓ Deny denies the PCF request
- ✓ Approve approves the PCF request

Note: Budget Office CANNOT update the PCF

If the Budget Office:

- Denies the request the originator will receive an email stating that the request has been denied
- ✓ Approves the request- the originator will receive an email stating that the request has been approved.

Once the Budget Office approves the PCF the action is submitted overnight as follows:

- Temporary Actions to PosMan
- Permanent Actions to INB Banner

Note: Once the changes are uploaded into INB Banner they are reflected on NBAPOSN and NBAPBUD.

Status Levels:

The status of the PCF may change with each Approvers action. The status is located on the PCF below Originator,

The status levels are:

Submitted = finished by Originator or

approved by College

Locked = approved by Division1 and

Is no longer updateable

Approved = approved by Budget Office(s); ready for validation then

upload to Banner INB or PosMan

Denied = denied which can be by any Approver

Hold = unable to validate PCF; correction required by

Originator

Status when Locked



A **green check** will appear next to each approver once they have approved the PCF. A **red X** will appear next to the approver that denies the PCF.

PCF indicators of approval and denial:



Example 17: Email for Ref 105 - Approved

```
----Original Message----
From: williamsr@ecu.edu [mailto:williamsr@ecu.edu]
Sent: Monday, May 21, 2007 1:47 PM
To: Doughtie, Penney
Subject: Position Change Request approved
*** THIS EMAIL WAS AUTOMATICALLY GENERATED BY THE ECU ONESTOP ***
The following Position Change Request has been approved:
Change Request Information
  REFERENCE
                : 00105
                    : 2007
  FISCAL YEAR
 COMMENTS
  APPROVAL COMMENTS :
*** THIS EMAIL WAS AUTOMATICALLY GENERATED BY THE ECU ONESTOP ***
Example 18: Email for Ref 92 - Denied
```

```
From: bowenj@ccu.edu [mailto:bowenj@ccu.edu]
Sent: Monday, May 21, 2007 1:58 PM
To: Doughtie, Penney
Subject: Position Change Request Denied

*** THIS EMAIL WAS AUTOMATICALLY GENERATED BY THE ECU ONESTOP ***

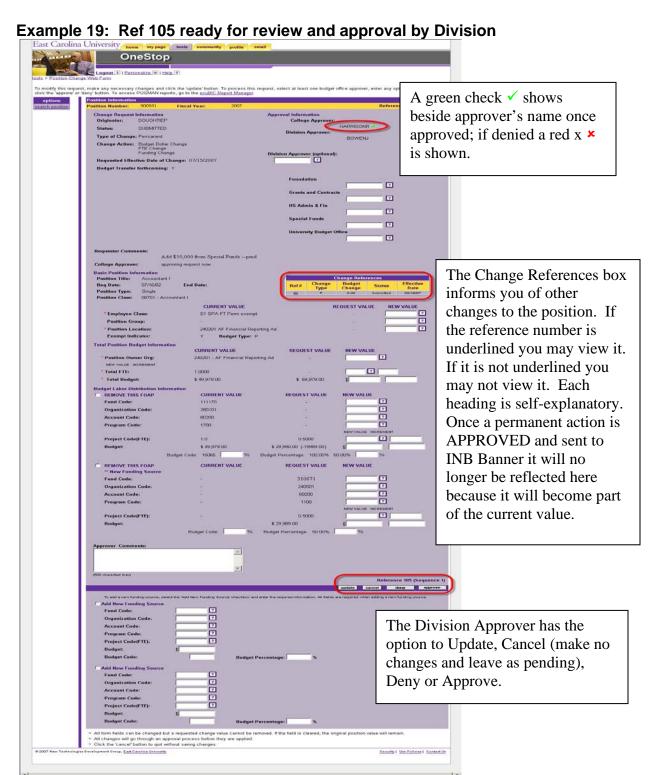
POSITION CHANGE WEB FORM

The following Position Change Request has been denied by Janice Bowen:

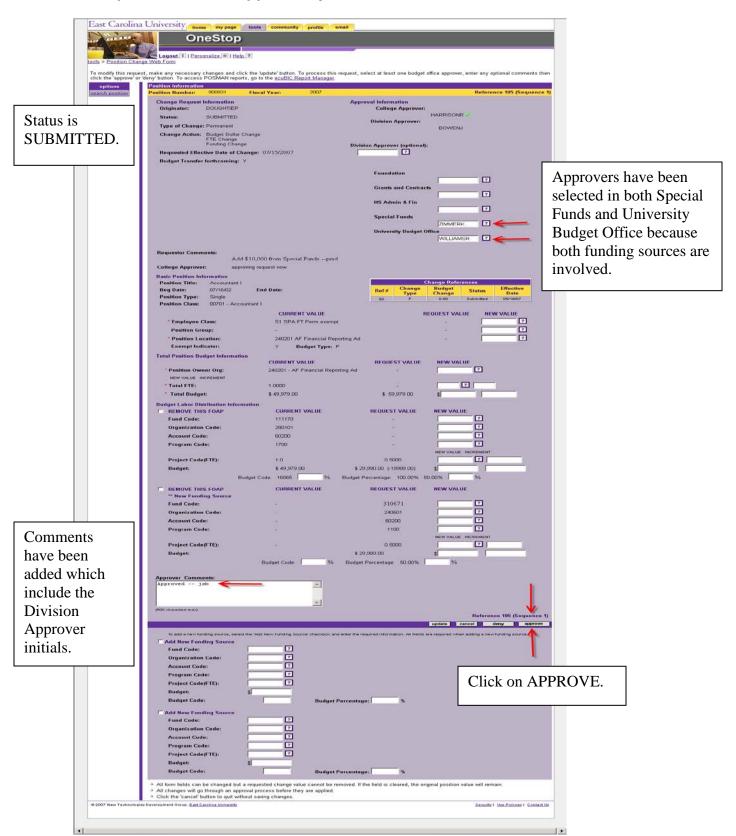
Change Request Information
REFERENCE : 92
FISCAL YEAR : 2007
COMMENTS :

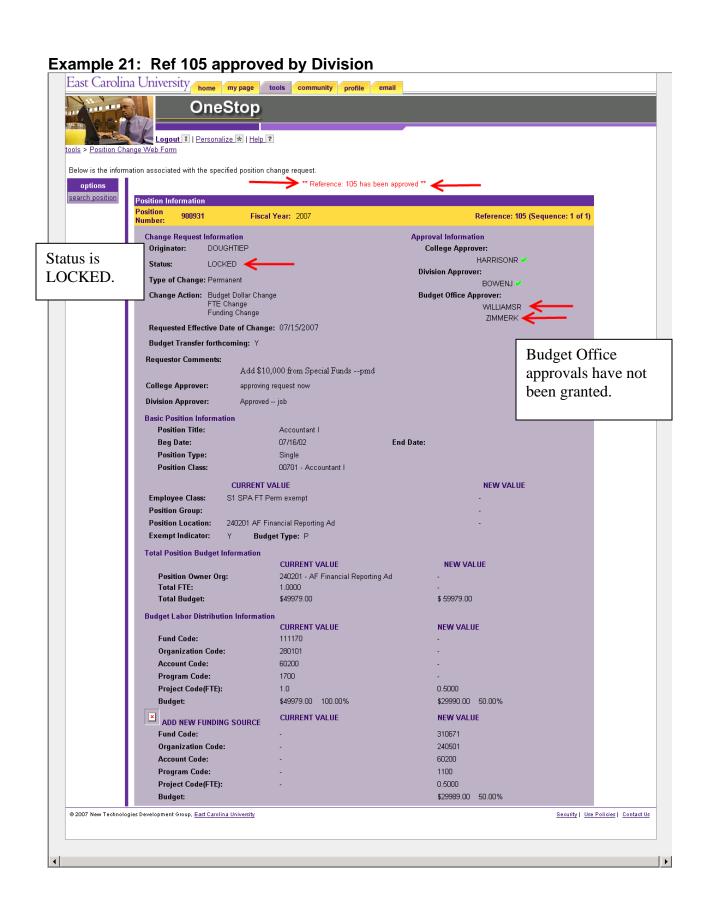
*** THIS EMAIL WAS AUTOMATICALLY GENERATED BY THE ECU ONESTOP ***
```

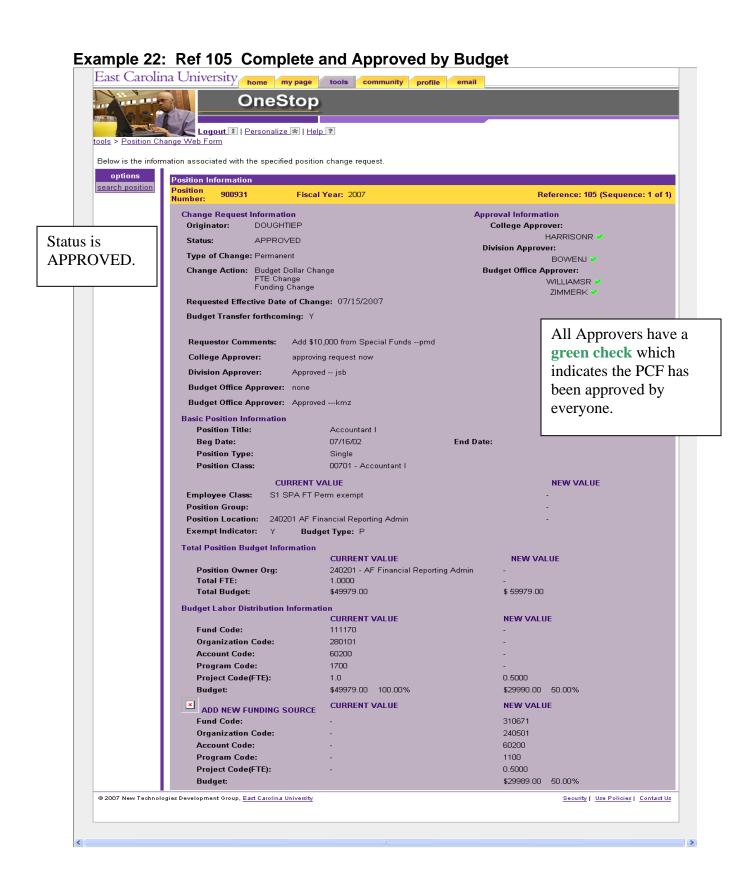
Approval of a Single Position PCF:



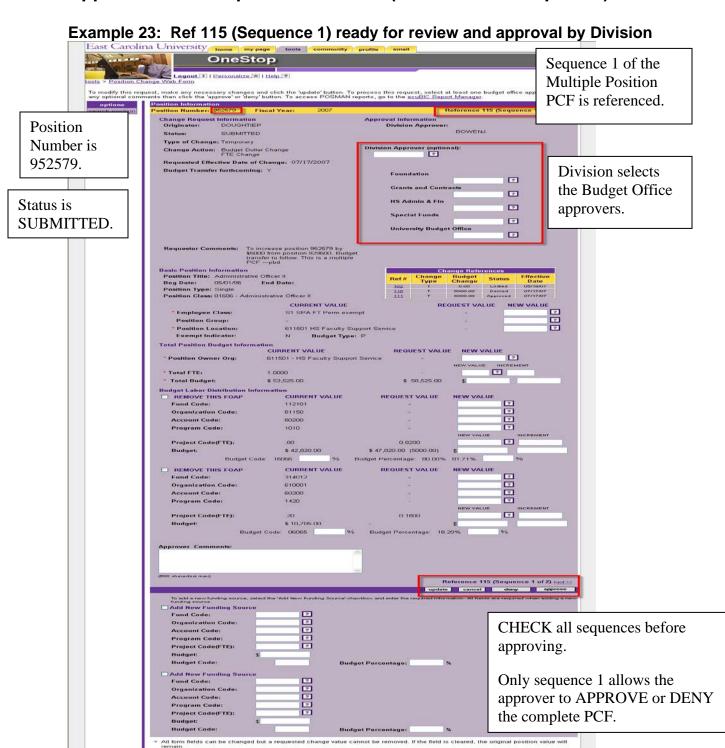
Example 20: Ref 105 approval by Division



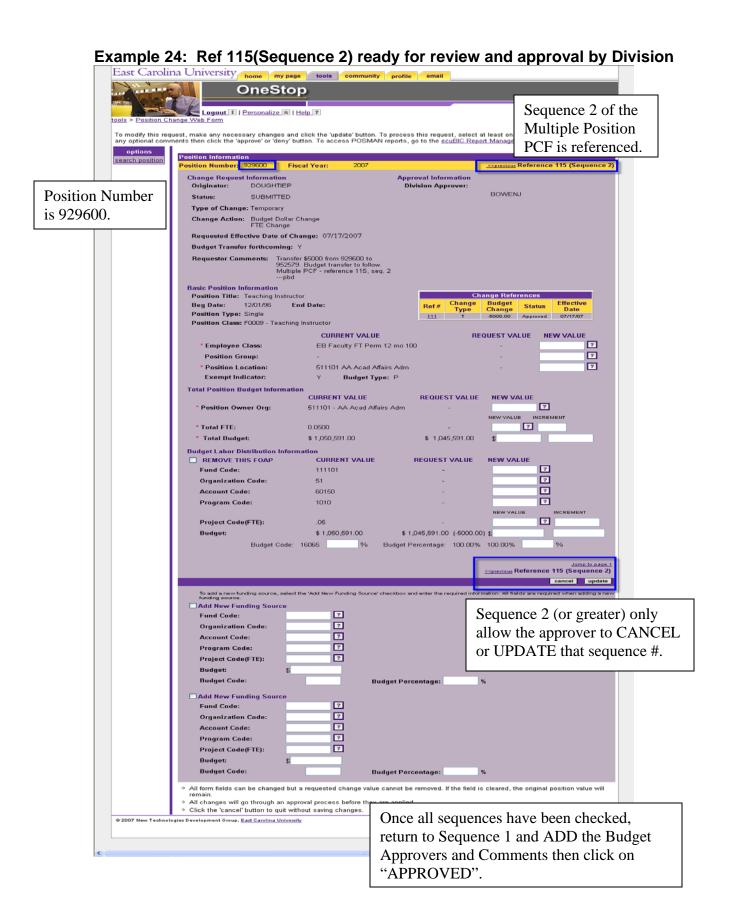




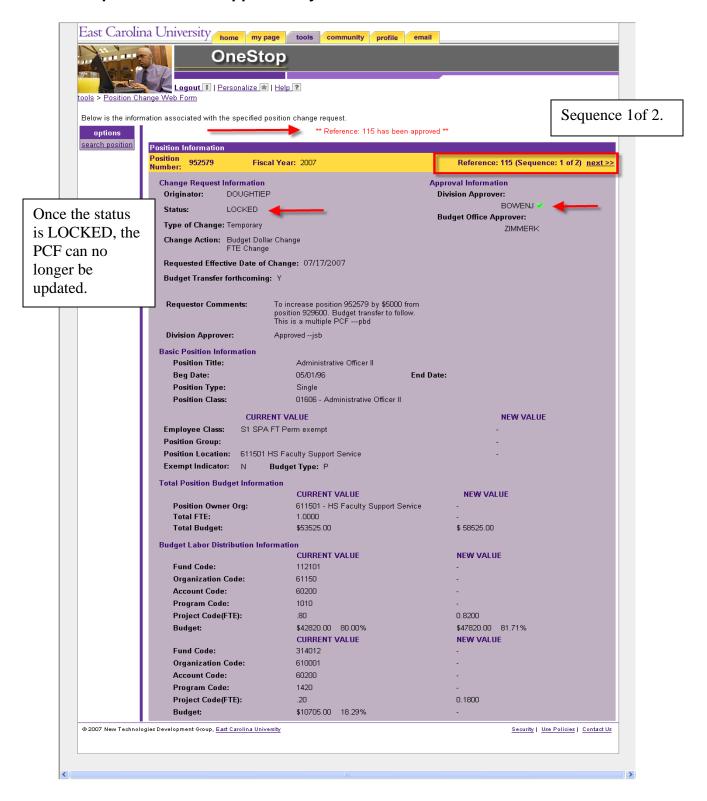
Approval of a Multiple Position PCF (CHECK each Sequence):



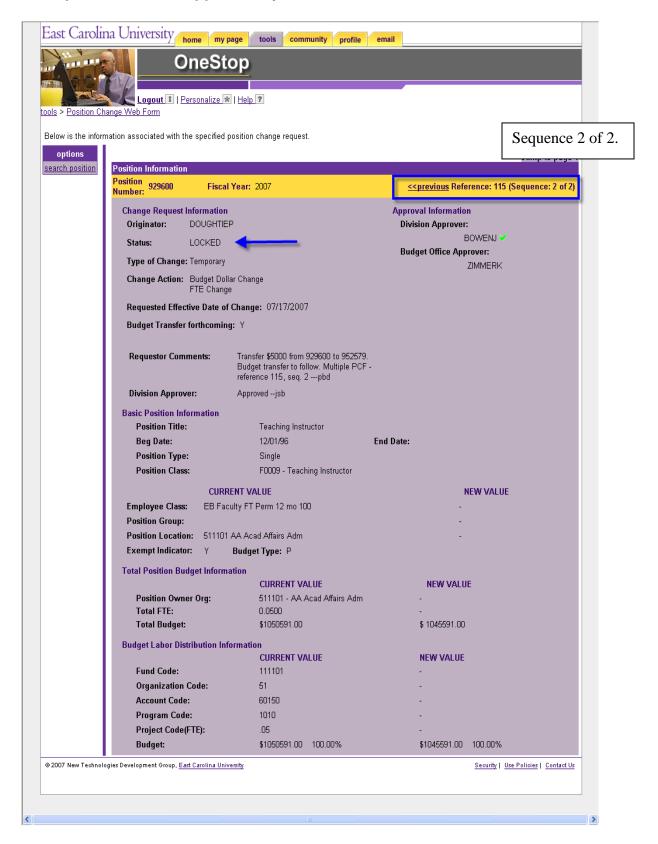
All changes will go through an approval process before they are applied. Click the 'cancel' button to quit without saving changes.



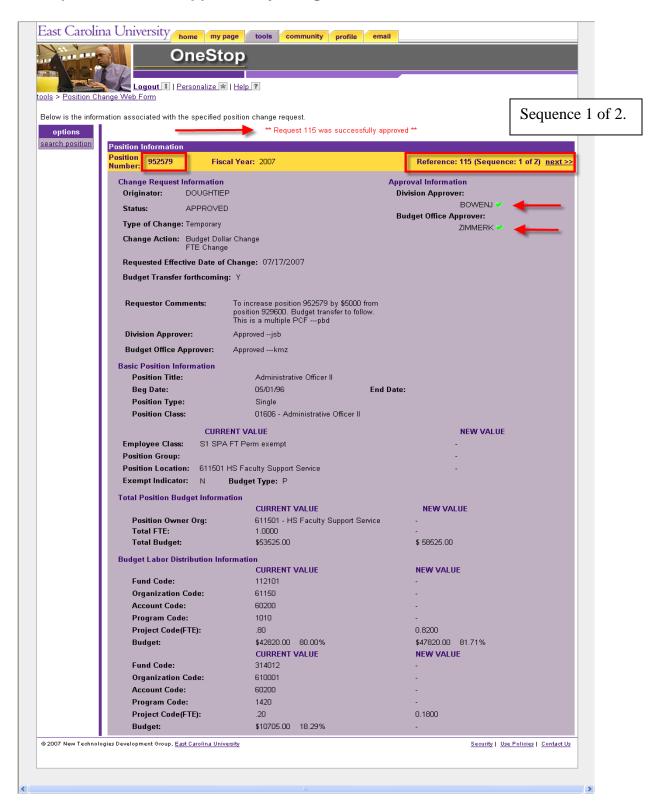
Example 25: Ref 115 approved by Division



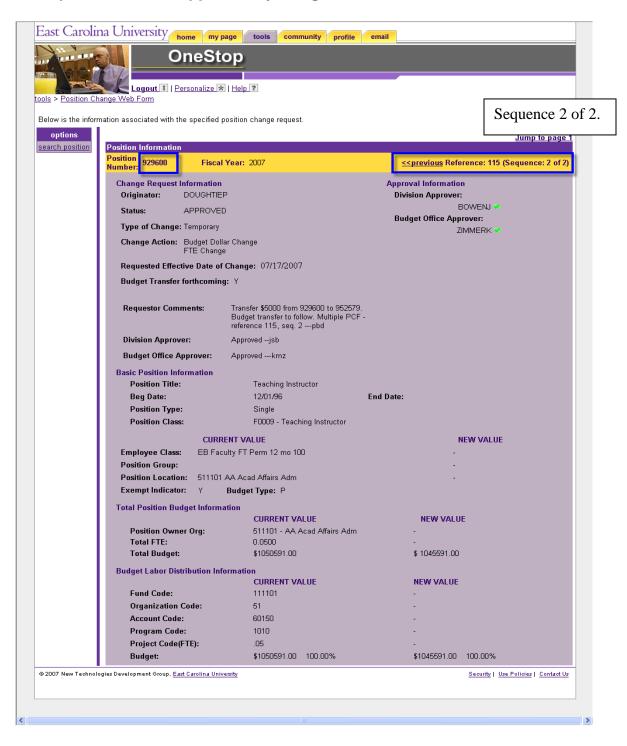
Example 26: Ref 115 approved by Division



Example 27: Ref 115 approved by Budget Office



Example 28: Ref 115 approved by Budget Office





Budget Office Use of Position Change Form (PCF)

Functional Area: Position Management Module: HR

The Budget Office(s) have the FINAL authority over the Position Change Form (PCF). Without a Budget Office approval the changes on a PCF will not get uploaded to Banner INB.

Listed are the Budget Offices:

- Foundation (includes Medical Foundation)
- Grants and Contracts
- > HS Admin & Fin
- Special Funds
- University Budget Office

Budget Office Approvers will be able to:

- ◆ Originate create a PCF action
- Request Approval request approval of College, Division, and/or another Budget Office
- ◆ Cancel to exit out of the PCF leaving the action pending
- ♦ Deny denies the PCF request
- ◆ Approve approves the PCF request

Note: Budget Office CANNOT update a PCF which was originated at the College or Division level.

If the Budget Office:

- ✓ Denies the request the originator will receive an email stating that the request has been denied.
- ✓ Approves the request the originator will receive an email stating that the request has been approved.

Once the Budget Office approves the PCF the action is submitted overnight as follows:

- Temporary Actions to PosMan
- Permanent Actions to INB Banner

Note: Once the changes are uploaded into INB Banner they are reflected on NBAPOSN and NBAPBUD.

Prepared: September 16, 2008

To Originate a Position Change Form (PCF):

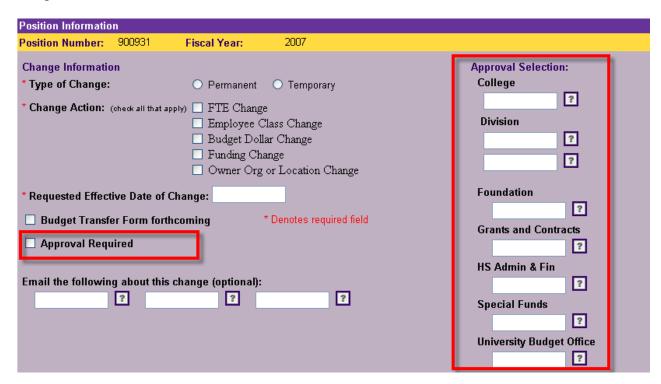
Open the Position Change Form (PCF)

See "How to Access the Position Change Form (PCF)" – page 2.

To Create a Position Change Form (PCF)

See "How to Initiate Changes to One or More Positions" – page 9.

Note: There are a few changes to the original instructions that apply ONLY to the Budget Offices.



The position screen for a Budget Approval person displays a check box for "APPROVAL REQUIRED". Check this box ONLY if you want the PCF to be approved by another area. When checked, another APPROVER must be selected in the APPROVAL section. Notice the Budget Approver can select ANY type of other APPROVER.

If "APPROVAL REQUIRED" is checked this means when the Budget Approver finishes this action an email will be sent to the selected additional approver. The PCF will not be "APPROVED" until the selected approver approves the action.

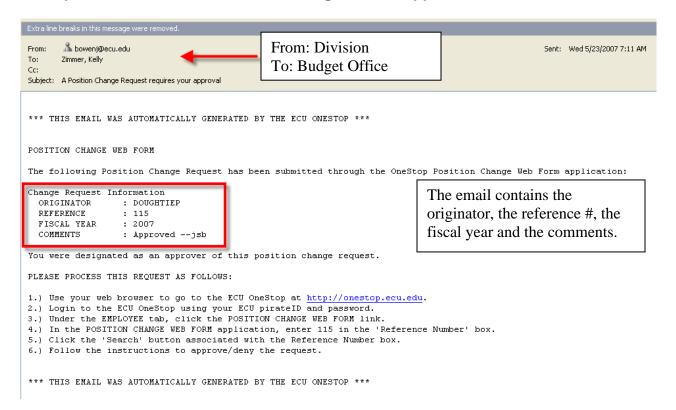
Example 29: PCF - Entire Document

	OneStop	
ols > Position Ch	Logout 1 Personalize W Help ?	
		mit a change to the position, e
all relavent informa related to this pos POSMAN reports	hange and attach a related change, enter all relavent information and click the 'attach next change' button. To sub mation and click the 'finished' button. The 'Change References' area contains all pending permanent action request osition for the selected fiscal year. If you are allowed to view the details of the request, there will be a link associat is, go to the <u>scuBIC Report Manager</u> .	s and all temporary action requed with the request. To access
options	Position Information Position Number: 900931 Fiscal Year: 2007	
search position		Selection:
	* Type of Change: Permanent Temporary College	7
	* Change Action: (check all that apply)	7
	Funding Change Owner Org or Location Change	7
	* Requested Effective Date of Change:	
	■ Budget Transfer Form forthcoming * Denotes required field Grants a	and Contracts
	Approval Required	in & Fin
	Email the following about this change (optional):	7
	Special	7
	Universi	ity Budget Office
	Comments:	
	(600 characters max)	
	Basic Position Information Position Title: Accountant I Change Bu	References
	Beg Date: 07/16/02 End Date: Ref # Type Ch	ange Status Effective Date
	Position Type: Single "No Position Class: 00701 - Accountant I	ition Changes **
	CURRENT VALUE	NEW VALUE
	*Employee Class: S1 SPA FT Perm exempt Position Group: -	7
	* Position Location: 240201 AF Financial Reporting Admin Exempt Indicator: Y Budget Type: P	7
	Exempt Indicator: Y Büdget Type: P Total Position Budget Information	
	* Position Owner Org: 240201 - AF Financial Reporting Admin NEW VALUE INCREMENT	W VALUE INCREMENT
	*Total FTE: 1,0000	
	Budget Labor Distribution Information REMOVE THIS FOAP CURRENT VALUE NEW VALUE	IE
	Fund Code: 111170	7
	Organization Code: 280101 Account Code: 60200	7
	Program Code: 1700	7
	Project Code(FTE): 1.0	INCREMENT 7
	Budget: \$ 49,979.00 \$	
	Budget Code: 16065 Budget Percentage: 100.00% * All Budget Labor fields are required. Budget code and budget percentage fields are view-only.	96
	attach r	next change cancel fine
	To add a new funding source, select the 'Add New Funding Source' checkbox and enter the required information. All fields ar source. Add New Funding Source	e required when adding a new fund
	Fund Code:	
	Organization Code: 7 Account Code: 2	
	Program Code:	
	Project Code(FTE): Budget:	
	Budget Code: Budget Percentage: %	
	Add New Funding Source Fund Code:	
	Organization Code: 7	
	Account Code: 7 Program Code: 7	
	Program Code: ? Project Code(FTE): ?	
	Budget: \$	
	Budget Code: Budget Percentage: %	
	 You are classified as a super user. If there is another change related to this change, click the 'attach next change' button. If this change is not related to another, click the 'finished' button to save your changes. 	
	Click the 'finished' button to save your changes. Click the 'cancel' button to quit without saving changes.	

How to Approve a Position Change Form (PCF) created by another office:

The Budget Office Approver(s) will be selected by the Division. Once the Division approves the PCF an email will be sent to those approvers who were selected.

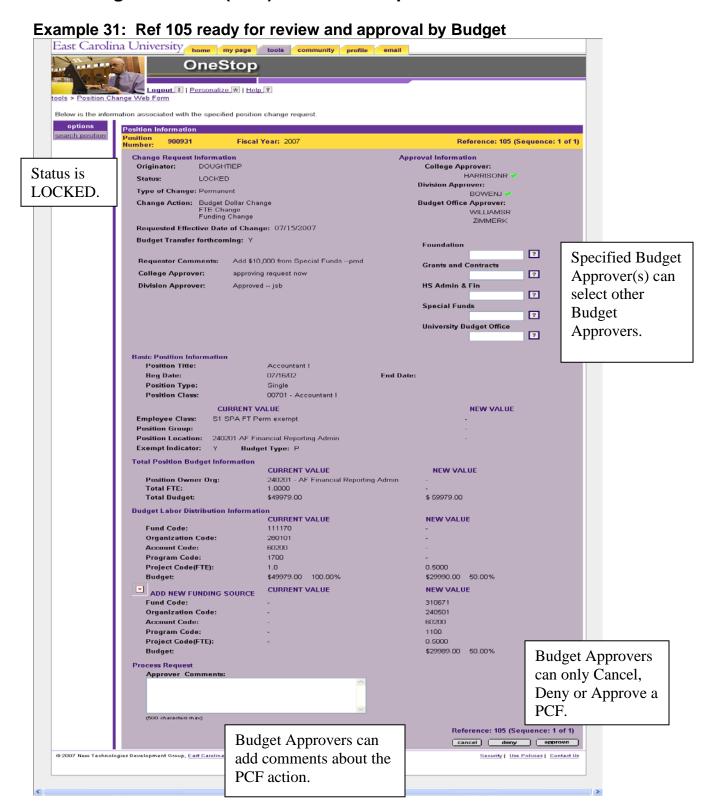
Example 30: Email from Division to Budget Office Approver



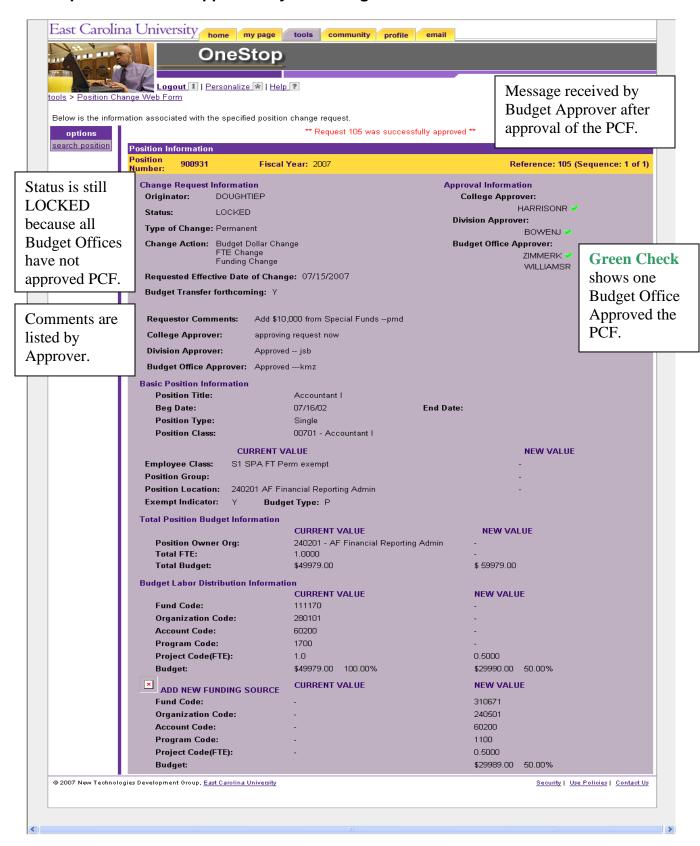
Once the Budget Approver receives the email, they can access the reference number listed to approve it.

See "How to Access the Position Change Form (PCF)" – page 2- to locate how to access the referenced PCF.

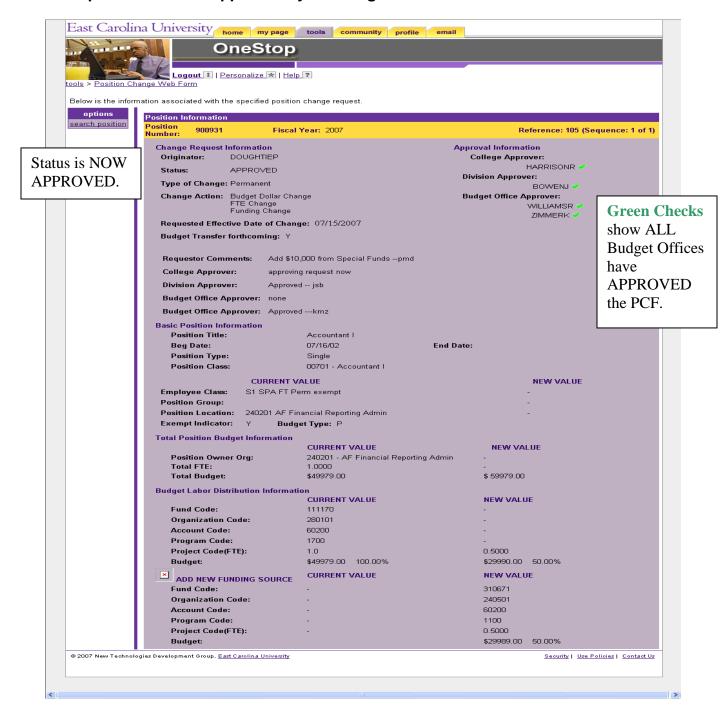
For a Single Position (PCF) see the examples below:



Example 32: Ref 105 Approved by One Budget Office



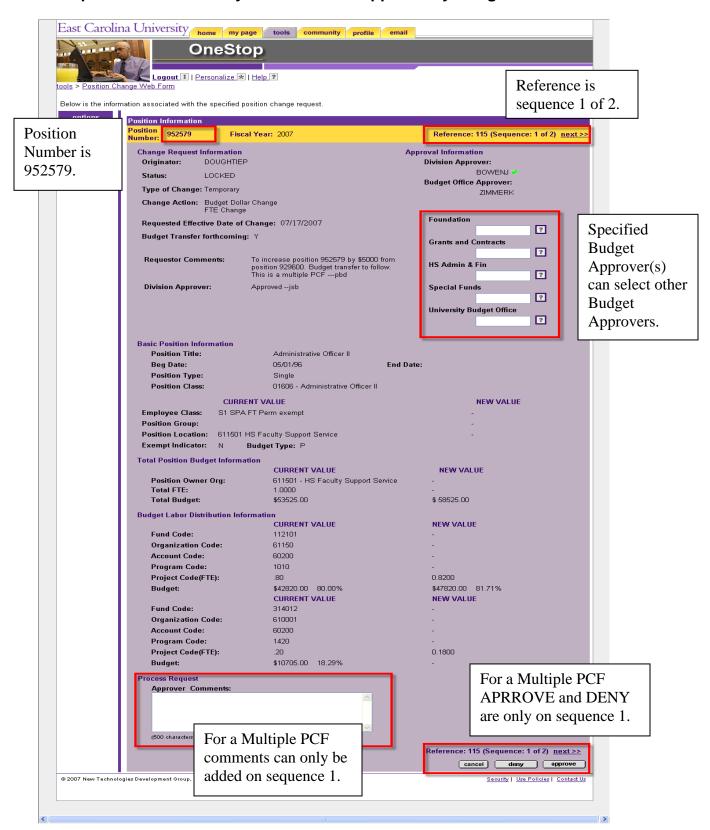
Example 33: Ref 105 Approved by All Budget Offices



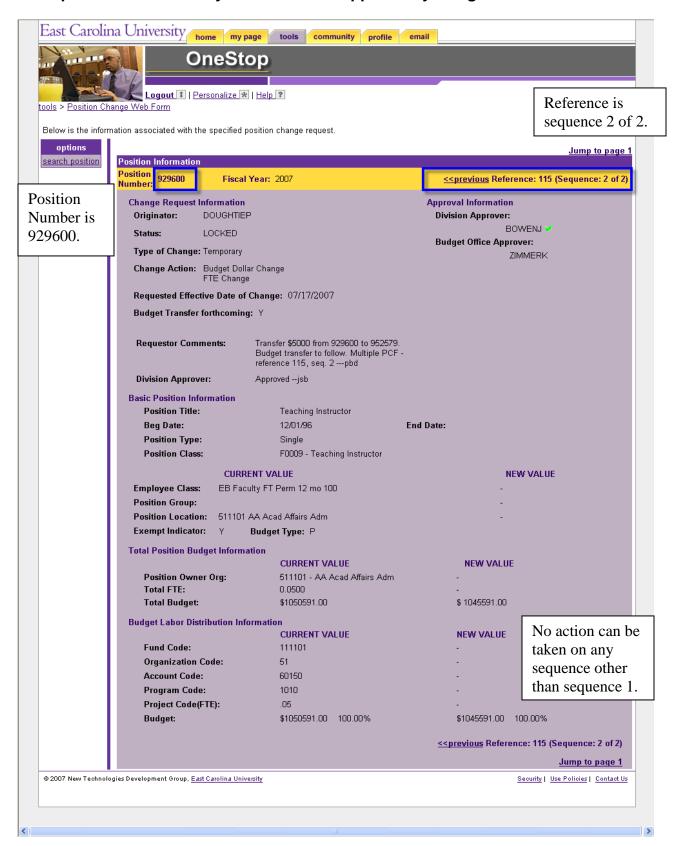
For a Multiple Position (PCF) see the examples below:

Note: For a Multiple (PCF) make sure to CHECK ALL Sequences before APPROVING.

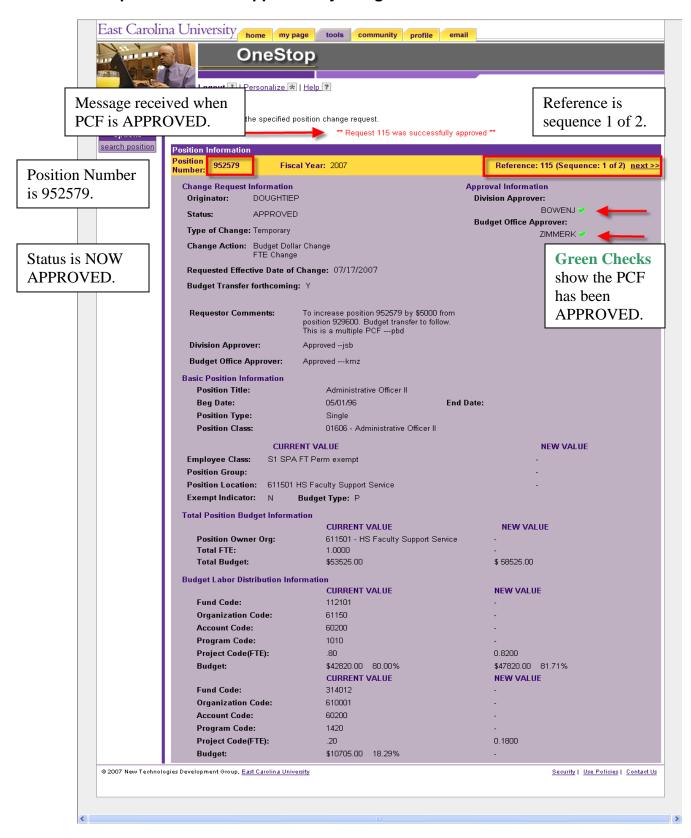
Example 34: Ref 115 ready for review and approval by Budget



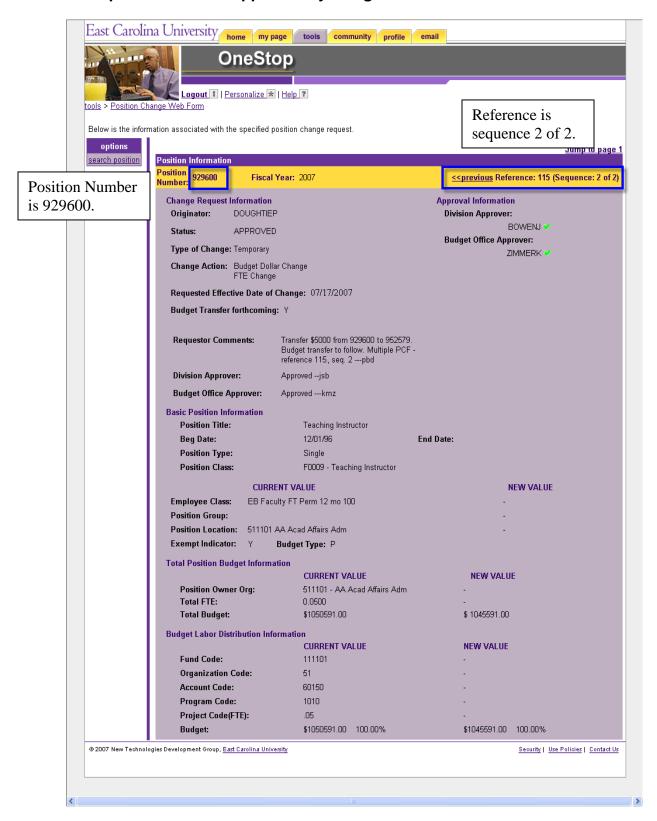
Example 35: Ref 115 ready for review and approval by Budget



Example 36: Ref 115 Approved by Budget



Example 37: Ref 115 Approved by Budget



E A S T CAROLINA UNIVERSITY

Position Change Form (PCF) Helpful Tips

Functional Area: Position Management Module: HR

- 1. The position number or a reference number is required to access the position change form. To locate a position number, go to POSMAN, INB, or departmental personnel records.
- 2. Clicking on the displays the allowable entries for that field. At this time typing is allowed only in the FOAP and Project (FTE) fields. For all other fields, entry of the criteria is performed by clicking and selecting the appropriate value to populate the field. In the future this may change.
- 3. Approval Selection is grouped by funding areas. Click the for a list of the approvers.
- 4. Fund Code, Organization Code, Account Code, Program Code and Project Code (FTE) are listed within the by the number. At this time there is no other sort option.
- 5. Do NOT use commas or dollar symbols when entering amounts. Budget dollars MUST be entered as a whole number.
- 6. "Total FTE" and "Total Budget" values must equal the sum of all funding source "Project Code (FTE)" and "Budget" values. For example, the summary budget must equal the total of the individual budgets.
- 7. "Change Reference" box lists all permanent actions until the actions are approved and applied. Once applied the actions become part of INB Banner and are reflected in the position's current value.
- 8. "Change Reference" box lists all temporary and denied actions for the fiscal year.
- 9. After a PCF has been approved but before it is uploaded to Banner it must pass through an automatic validation. If there is a problem, the PCF status will change from approved to a HOLD Status. At this point an email will be sent to the originator indicating the fields that need to be corrected.
- 10. For questions after class please email **BANNERQUESTIONS@ecu.edu**.
- 11. Documentation is posted on the web at the following link: http://www.ecu.edu/cs-itcs/banner/accesstrainingmaterials.cfm .

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Which Tool Do I Use for Which Action?

Functional Area: Position Management Module: HR

Pos	Employee and/or Job Actions	
PeopleAdmin	Position Change Form (on OneStop)	EPAFs
New Position	Funding Change on the Position	New Employee
Reclassify Position	Budget Dollars Change on Position	Reclassify Employee
Abolish Position	FTE Change on Position	Funding Change on the Employee's Job Record
	Owner Org Change or Location Change of Position	FTE Change on Employee and/or Job Record
		Other personnel actions for employee and/or job

Type of Action	Tool to Use
New Position	PeopleAdmin
Reclassify Position	PeopleAdmin
> Abolish Position	PeopleAdmin
 Funding Change on the Position 	Position Change Form
 Budget Dollars Change on Position 	Position Change Form
> FTE Change on Position	Position Change Form
 Owner Org Change or Location Change of Position 	Position Change Form
➤ New Employee	EPAF
 Reclassify Employee 	EPAF
Funding Change on the Employee's Job Record	EPAF
➤ FTE Change on Employee and/or Job Record	EPAF
 Other personnel actions for employee and/or job 	EPAF

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